

**THEODORE LEWIS DAYWALT**  
**CAPT, USNR, Retired**

For the last seven years Mr. Daywalt has been the CEO and President of VetJobs ([www.vetjobs.com](http://www.vetjobs.com)), the leading military related job board on the Internet. VetJobs is partially owned by the Veterans of Foreign Wars. As a recipient of the 2004, 2005 and 2006 Weddle's User's Choice Award, the site is ranked as one of the top 30 job boards out of 40,000 career sites on the Internet.

Previous to VetJobs, Mr. Daywalt held senior executive positions (VP/President/CEO) in the steel, utility, chemical, biomedical waste and recruiting industries. Additionally, he had 30 years service in the Navy, seven years on active duty and twenty-three years in the Naval Reserve Intelligence Program, retiring as a Navy Captain.

Mr. Daywalt is a nationally recognized speaker on intelligence and international relations topics, with an emphasis on conflict theory, terrorism and issues in Asia. Mr. Daywalt is an in demand speaker at human resources and Department of Defense conferences and symposiums.

Mr. Daywalt is an internationally recognized expert on the use of the Internet for recruiting; is published; has testified before Congress; is a Thought Leader for the Human Capital Institute; is a futurist consultant for The Herman Group; serves as the Chairman of the Military Advisory Committee to Congressman Price; serves as the Vice President of Employers United for a Stronger America (non-profit supporting the Department of Defense Employer Support for the Guard and Reserve); and is the host of a weekly radio show called Career Call which assists veterans in finding jobs. Mr. Daywalt has been elected to several national Boards of Directors.

Mr. Daywalt is a life member of the Veterans of Foreign Wars, the American Legion, Naval Intelligence Professionals, the Military Order of the World Wars and the Vietnam Veterans of America.

Mr. Daywalt earned a BS in Criminology, minor in Government/History from Florida State University (1971), an MA in International Relations from the University of Southern California, United Kingdom Graduate Program (1977), and an MBA from the Goizueta Business School, Emory University (1980).